A FUZZY INFERENCE APPROACH TO SUPPLIER SEGMENTATION FOR STRATEGIC DEVELOPMENT

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ARTICLE INFO

Article details

Submitted by authors
Accepted for publication
Available online

16 Nov 2019
24 Feb 2021
28 May 2021

Contact details

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DOI

http://dx.doi.org/10.7166/32-1-2286

ABSTRACT

A company embracing an agile strategy to win business must increase its agility and that of its strategic suppliers. Segmentation is an important tool for selecting suppliers that can be developed. This paper addresses the challenge of selecting suppliers in order to develop their agility. A novel segmentation of strategic suppliers is done on the dimensions of agility capability and business excellence. The cascaded fuzzy inference system is the tool used to assess the dimensions of agility capability and business excellence and to construct a segmentation matrix. The strategic segmentation matrix helps to identify suppliers that the company can develop.

OPSOMMING

'n Onderneming wat 'n ratse strategie aanneem moet sy eie ratsheid en die van sy strategiese verskaffers verbeter. Segmentering is 'n belangrike tegniek om verskaffers wat ontwikkel kan word te kies. Hierdie artikel spreek die uitdaging van verskaffer seleksie aan met die oog daarop om hul ratsheid te ontwikkel. 'n Nuwe segmenteringstegniek van strategiese verskaffers is gedoen aan die hand van die dimensies van ratsheidsvermoë en besigheidsvernuf. 'n Kaskade wasigheidsinferensie stelsel is gebruik om die dimensies van ratsheidsvermoë en besigheidsvernuf te assesseer en om 'n segmenteringsmatriks te konstrueer. Die strategiese segmenteringsmatriks dra by tot die identifisering van verskaffers wat die onderneming kan ontwikkel.

1 INTRODUCTION

More than 50 percent of manufacturing company expenditure is on purchased inputs. Since companies focus more on their core competencies, this percentage is increasing. So suppliers have a great influence on the technology, quality, cost, and delivery of buyers' services and products, and thus on their profitability. The impact of vendors' performance on buyers' profits signifies the importance of optimising supply chain performance [1]. Numerous studies understand the vital significance of suppliers in the supply chain; thus many works on supplier selection are available in the literature. Chai, Liu and Ngai [2], Yildiz and Yayla [3], and Govindan, Rajendra, Sarkis and Murugesan [4] studied multi-criteria decision-making approaches to supplier selection, selection criteria, and industries in which case studies were conducted. Most of the reviewed articles presented a decision model for effectively selecting suppliers in different challenging situations [5].

Monitoring the performance of suppliers and enhancing their continuous improvement effort is a necessary investment for the long-term survival of companies. Supplier development (SD) is the activity of a buying organisation working in cooperation with suppliers to increase its performance and/or capabilities to satisfy companies' short and long-term supply needs [6]. Similar to supplier selection, researchers have also regarded supplier development as important recently; for example, Glock, Grosse and Ries [7] presented a literature review on papers that developed decision models for supplier development activity. One of the

major recommendations was that, in order to assist managerial decision-making for supplier development, more quantitative models have to be developed.

An effective supplier's development programme requires, among other things, a diagnosis of the performance of current and new potential suppliers in order to identify those capabilities that need to be improved to guarantee a proper level of competitiveness. Supplier development activities may be of two types: 'indirect' or 'reactive' in which the buying firm has little or no involvement in overcoming specific performance deficiencies of the supplier; and 'direct' or 'strategic', with the buying firm being highly involved improving the supplier's long-term capabilities [8,9].

For supplier development activity, a buyer has to allocate manpower, considerable time, and technical and financial resources strategically and efficiently. The precious resources of the buyer cannot be spent randomly. A chosen group of strategic suppliers can only give good returns on the efforts of the buying company. So supplier segmentation is a necessary step towards supplier development [10, 11].

Segmenting suppliers can have two different purposes: one is for supplier management, and the other is for strategic supplier development. Kraljic's portfolio approach [12] to supplier segmentation has addressed the segmentation issue for supplier management activity very well. But very few segmentation approaches have helped the strategic supplier development activity. When a company embraces an agile, lean, or green supply chain strategy, the segmentation strategy should be oriented towards that. Further high involvement in development activity by the buying firm can happen only with its strategic suppliers. Thus segmentation for strategic supplier development warrants a tailored approach.

Previously the segmentation developed by Rezaei and Ortt [13] considered the dimensions of capability and willingness. Previous studies have considered agility as one of the supplier selection criteria [14], assessing the business impacts of the agility criterion and an order allocation strategy in multi-criteria supplier selection [15]; but segmenting strategic suppliers on their agility capability has not been considered. Therefore this study fills the gap by developing a segmentation matrix on the two dimensions of agility capability and business excellence.

The rest of the paper is organised as follows: Section 2 presents the theoretical background on supplier segmentation, the agility capability assessment, the business excellence model, and the fuzzy inference system. Section 3 discusses the details of the proposed methodology. In Section 4, a numerical example is presented to demonstrate the applicability of the model. Finally, the conclusions and future research are discussed in Section 5.

2 THEORETICAL BACKGROUND

2.1 Suppliersegmentation

A comprehensive portfolio approach to supplier segmentation was introduced by Kraljic in his seminal paper [12]. Two dimensions, profit impact and supply risk, are considered to classify materials or components into four supply categories: noncritical items, leverage items, bottleneck items, and strategic items.

Rezaei and Ortt [13] defined supplier segmentation as "The identification of the capabilities and willingness of suppliers by a particular buyer in order for the buyer to engage in a strategic and effective partnership with the suppliers with regard to a set of evolving business functions and activities in the supply chain."

They developed two new dimensions, capabilities and willingness, to segment suppliers. Rezaei and Ortt [16] segmented the suppliers of a broiler company into the dimensions of capabilities and willingness dimension, using a fuzzy analytic hierarchy process. Rezaei, Wang and Tavasszy [11] approached supplier development through segmentation, using the best—worst method for scoring suppliers' capabilities and willingness. Bai, Rezaei and Sarkis [17] introduced a methodology for green supplier segmentation, altering the willingness and capabilities dimensions for this purpose. Santos, Osiro and Lima [18] assessed suppliers using fuzzy 2-tuple, and segmented them using Rezaei and Ortt's matrix.

Lima Junior and Carpinetti [19] proposed a new methodology for evaluating supplier performance, based on the combination of fuzzy inference systems with some of the SCOR metrics. By using a two-dimensional classification grid, each supplier was categorised according to its performance in operations and cost. A

different approach to supplier categorisation was proposed by Galo *et al.* [20], who combine ELECTRE TRI and hesitant fuzzy methods to categorise suppliers.

Supplier segmentation helps to allocate the quantum of resources needed to develop different types of supplier, based on their significance to the buying firm. The main advantages of using supplier segmentation are to direct the performance of suppliers with the maximum risk exposure, and to develop strategic partnerships to leverage fully the potential of the most valuable suppliers.

2.2 Agility capability assessment

Manufacturing companies need to survive and grow in a challenging environment of unpredictable changes driven by customers. The response to market needs has to be quick and effective. This skill of responding quickly and effectively is called 'agility'. Stachowiak and Oleśków Szłapka [21] introduced the agility capability maturity model, conceptualising agility as a capability that can be developed. The concept of continuous improvement or *kaizen* is widely applied across all areas of management. Agility capabilities are the company characteristics that should be created to develop the ability of the organisation to respond rapidly to changeable situations [22].

Agility capabilities consist of four main elements: responsiveness (the ability to see/identify changes, to respond quickly, and to recover), competency (the efficiency and effectiveness of a company in reaching its targets), flexibility/adaptability (the ability to implement different processes and achieve different goals with the same facilities), and quickness/speed (the ability to finish an activity in the shortest possible time)[23].

The literature (Table 1) reveals many different agile enablers or criteria. From the supplier segmentation perspective, the authors have identified 11 agile enablers that are associated with agility capabilities. An agility capability assessment framework is developed. Table 2 shows the agility capability and the enablers that help to achieve agility. A score is given to each subcategory, which can be used for assessment.

Agileenablers / criteria Author Wu and Barnes[24] Financial capability, human resource management, technology and knowledge, marketing capability, industrial and organisational, competitiveness, production and logistics management, partnership management. Mohammady and Amid Flexibility, speed, leanness, learning, responsive Soltan and Mostafa [26] Information integration, collaboration, process integration, market sensitiveness, waste removal Delivery speed, delivery flexibility, make flexibility, source flexibility, agile customer Lee, Cho and Kim [14] responsiveness, collaboration with partners, IT infrastructure Vinodh and Aravindraj Status of quality, status of productivity, cost management, time management, collaboration and networking, flexible volume production, seasonality, flexible [27] delivery time and locations Delivery speed, lead time reduction, cost minimisation, quality improvement, Beikkhakhian, Javanmardi, Karbasian information technology, price, minimising uncertainty, logistics, customer and Khayambash [28] satisfaction, data accuracy Adaptability, product and process automation, supply chain integration, core Kumar Potdar and Routroy competency, supply chain key partner's alacrity, devolution of authority, information [29] visibility and transparency, manufacturing management, customer relationship management, supplier relationship management, human resource management

Table 1: List of agile enablers/criteria on literature

Table 2: Scoring guide for agility capability assessment

Category	Subcategory	Point value	Total points
1.Competency	1.1 Core competency	150	300
1.Competency	1.2 Technology	150	300
'	2.1 Machine flexibility	125	
2.Flexibility	2.2 Routing flexibility	100	300
	2.3 Material handling flexibility	75	
	3.1 Business process integration	100	
Responsiveness	3.2 Empowerment	50	200
	3.3 Knowledge management	50	
	4.1 Concurrent engineering	100	
4.Quickness	4.2 Internal collaboration	50	200
	4.3 External collaboration	50	

2.3 Business excellence models

Companies that want to succeed in a competitive market aim for excellence in all their pursuits. Successful performance strategies must be learnt and practiced. Quality awards help in sharing these strategies, and provide a measure that motivates the companies to achieve excellence. The Deming Prize, the Malcolm Baldrige National Quality Award, the CII EXIM Award (India), and the Singapore Quality Award were started to evolve quality management systems and increase the competitiveness of firms [30].

The Singapore Quality Award (SQA) is based on a robust business excellence (BE) framework that allows a company to see its strengths and identify the areas for improvement, and guides it to achieve superior levels of performance. The assessment guide developed by the SQA BE framework is shown in Table 3 [31].

Catagory	Sub-catagory	Point	Total	
Category	Sub-category	value	points	
	1.1 Senior leadership	50		
 Leadership 	1.2 Organisational culture	40	120	
	1.3 Corporate governance and social responsibility	30		
	2.1 Customer requirements	30		
Customers	2.2 Customer experience	40	100	
	2.3 Customer satisfaction	30		
2 Ctratomy	3.1 Strategy development	40	80	
3. Strategy	3.2 Strategy implementation	40	80	
	4.1 Human resource planning	30		
4 Pooplo	4.2 Employee learning and development	20	90	
4. People	4.3 Employee engagement and well-being	20	90	
	4.4 Employee performance and recognition	20		
	5.1 Innovation capabilities	30		
Processes	5.2 Process management	30	90	
	5.3 Supplier and partner management	30		
4 Vasuladas	6.1 Knowledge management	35	70	
6. Knowledge	6.2 Analytics for performance management		70	
	7.1 Customer results	110		
7. Results	7.2 Financial and market results	120	450	
7. Results	7.3 People results	110	450	
	7.4 Operational results	110		

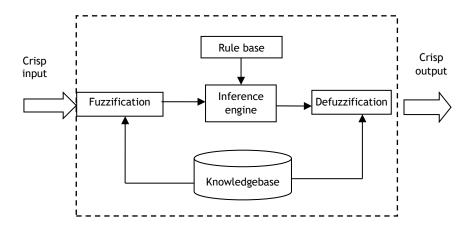


Figure 1: Fuzzy inference system

2.4 Fuzzy inference system

Hybrid fuzzy approaches are popular among researchers in dealing with a supplier selection problem [2, 3]. Few researchers have applied the fuzzy inference system in addressing the supplier selection problem. Amindoust *et al.* [32] developed a fuzzy inference ranking model to select sustainable suppliers. Lima Junior, Osiro and Carpinetti [33] presented a fuzzy inference decision method that is used for sorting in the qualification stages and for ranking in the final selection. A rule-based fuzzy inference system model was proposed by Paul [34] to select the most excellent supplier by considering both qualitative and quantitative

selection criteria. Amindoust [35] calculated the resiliency and sustainability affinity indices of suppliers using a modular fuzzy inference system.

In a fuzzy inference system, a set of logic inference rules in linguistic terms, which form the knowledge base of a fuzzy system, infer output fuzzy variables from input fuzzy variables. The Mamdani FIS system has four parts: fuzzifier, rules, interface engine, and defuzzifier [32], as shown in Figure 1.To build, edit, and view fuzzy inference systems in MATLAB, we use the following tools: fuzzy logic designer, rule editor, rule viewer, and surface viewer. An Evalfis command evaluates the output of an FIS for a given input combination [36].

3 PROPOSED METHODOLOGY

This study proposes a novel strategic supplier segmentation methodology. The objective is to select suppliers for the development of agility capability. Using fuzzy inference systems, agility capability and business excellence are assessed. The assessment scores are used to construct the segmentation matrix. The methodology is composed of the five steps set out below.

Step 1. Identify strategic suppliers and formulate an expert team. The first step is to identify the strategic suppliers using the Kraljic portfolio matrix. An expert team needs to be formulated. This is a cross-functional team, with experts from various departments, that does the assessment of various suppliers by consensus.

Step 2. Compute business excellence score. The Singapore Quality Awards business excellence framework is used to assess the suppliers. The expert team assesses each supplier on individual criteria and arrives at a score. The fuzzy inference system processes these crisp inputs and gives the final crisp business excellence score for the supplier. Six totally different fuzzy inference systems are used, with defined membership functions and a knowledge rule base. The expert team develops these fuzzy inference systems using MATLAB. The framework of the fuzzy inference systems (FISs) is shown in Figure 2.

Scores for the criteria of strategy, people, and process are the inputs to FIS 1. The output of FIS 1 and the customer score are the inputs to FIS 2. The output of FIS 2 and the knowledge score are the inputs to FIS 3. The output of FIS 3 and the leadership score are the inputs to FIS 4. For FIS 5, customer Results, financial and market results, people results and operational results act as inputs. The inputs to FIS 6 are the outputs of FIS 4 and FIS 5. The output of FIS 6 gives the business excellence score of the supplier. Thus each supplier is evaluated by the fuzzy inference system, and business excellence scores (BESs) are obtained.

Step 3.Compute the agility capability score. The expert team uses the agility capability scorecard developed by the authors to assess the supplier's agility. Five totally different FISs are used. Each system has defined membership functions and a knowledge rule base. The expert team develop these fuzzy inference systems using MATLAB. The framework of the FISs is shown in Figure 2.

The criteria for evaluating the agility capability are grouped into four modules: competency, flexibility, responsiveness, and quickness. For FIS 7, the inputs are core competency and technology, and the output is competency. The inputs to FIS 8 are machine flexibility, routing flexibility, and material handling flexibility and the output is flexibility. The inputs to FIS 9 are business process integration, empowerment, and knowledge management, and the output is responsiveness. The inputs to FIS 10 are concurrent engineering internal collaboration and external collaboration and the output is quickness. Competency, flexibility, responsiveness, and quickness are the inputs to FIS 11, and the output of FIS 11 is the agility capability score (ACS).

Step 4.Construct supplier segmentation matrix. The segmentation matrix is plotted using the agility capability score on the horizontal dimension and the business excellence score on the vertical dimension. We use segmentation levels of 'low', 'medium' and 'high' for the AC score and the BC score. This deliberation leads to a convenient number of nine segments, as shown in Table 4.

Step 5.Select suppliers for development. The final step is to develop strategies for each segment. Table 4 shows the developed strategies. The segments in the medium category of the AC score and in the medium and high categories of the BE score are those that are most suitable for development. The suppliers in this segment are selected for the development activity.

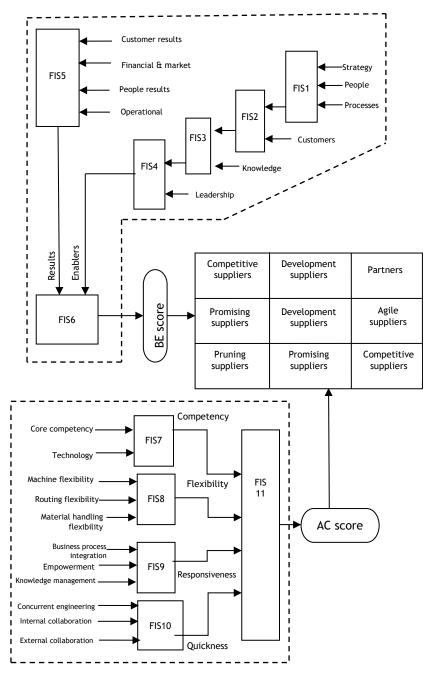


Figure 2: Framework of the supplier segmentation model using FISs

Table 4: Strategies for supplier segments

S.No	ACS	BES	Segment	Strategy
1	High	High	Partners	Strengthen the relationship
2	High	Medium	Agile suppliers	Agile supplier directs them to improve BE score
3	High	Low	Competitive suppliers	Agile supplier directs them to improve BE score and plan dual sourcing
4	Medium	High	Development suppliers	Selected for development programme
5	Medium	Medium	Development suppliers	Selected for development programme
6	Medium	Low	Promising suppliers	Direct them to improve BE score and subsequently include them in the next development phase
7	Low	High	Competitive suppliers	Direct them to improve AC score and plan dual sourcing
8	Low	Medium	Promising suppliers	Direct them to improve AC score and subsequently include them in the next development phase
9	Low	Low	Pruning suppliers	Look for alternative suppliers and phase out

4 ILLUSTRATIVE EXAMPLE

In order to provide insight into the proposed methodology, we introduce an example. This illustrates the segmentation and the selection of suppliers for development. After deliberation with academic experts and supply chain managers, the data in the example was chosen so that it mimicked real-world data. Consider a manufacturing company that is embracing agile strategies in order to be competitive in ever-changing markets driven by customers. One of the important determinants of agility lies in the hands of strategic suppliers. The company was committed to rapid partnership formation with agile suppliers and to enhance its agility. The case company wanted to contribute to the development of its suppliers' agility so that they could become strategic partners. So the objective was to identify strategic agile partners and select suppliers for agility capability development

4.1 Identify strategic suppliers and formulate an expert team

We assumed that the company had a list of strategic suppliers that were segmented using the Kraljic matrix. In our study, we identified the top 12 strategic suppliers for segmentation. The suppliers were important in determining the agility of the supply chain. In this example, the authors played the role of the expert members.

4.2 Compute business excellence score

The Singapore Quality Award Business Excellence framework was used to assess the identified suppliers. The expert team assessed the suppliers using the BE framework. Scores were given to the suppliers for each criterion through consensus. The scores given are listed in Table 5, and were the crisp inputs of the fuzzy inference system. The membership function and the rule base were determined by the expert team to develop the FIS in MATLAB (supplementary material). The business excellence score was obtained from six cascading fuzzy inference systems. The FIS outputs are listed in Table 6.

Table 5: Business excellence score given by the expert team for each sub-criterion

	Category											
,	Le	adersi	hip		Customers		Stra	tegy		People		
Suppliers	1.1	1.2	1.3	2.1	2.2	2.3	3.1	3.2	4.1	4.2	4.3	4.4
S1	32	24	18	16	22	16	26	24	18	14	14	12
S2	42	30	25	25	28	24	30	30	25	14	15	16
S3	40	28	25	25	32	24	34	32	25	16	15	16
S4	44	34	26	26	34	24	34	32	26	16	16	16
S5	40	30	25	25	30	24	32	30	25	16	15	16
S6	28	22	16	16	22	15	27	28	20	16	14	15
S7	30	22	16	20	25	20	20	20	16	12	10	10
S8	10	10	8	8	10	9	10	10	7	4	5	6
S9	30	25	25	24	20	15	30	30	26	16	14	12
S10	20	16	14	20	20	20	20	20	8	8	8	6
S11	30	24	18	16	22	16	22	22	16	12	12	12
S12	40	28	24	24	26	22	26	26	22	14	15	14

					Category				
	P	rocess	es		Knowledge		Resul	ts	<u>-</u>
Suppliers	5.1	5.2	5.3	6.1	6.2	7.1	7.2	7.3	7.4
S1	18	18	24	24	18	32	26	26	24
S2	26	26	26	30	30	90	105	80	82
S3	26	26	26	30	30	95	98	90	88
S4	28	26	26	32	32	92	108	94	90
S5	25	24	26	30	30	100	94	88	86
S6	22	20	20	18	18	60	75	65	65
S7	18	15	15	20	18	84	74	76	76
S8	7	7	7	10	8	30	25	25	25
S9	25	20	20	18	18	83	75	70	70
S10	12	10	10	20	20	55	55	50	50
S11	16	16	14	20	18	64	80	66	72
<u>S12</u>	24	22	22	28	28	88	102	84	82

Table 6: Outputs of FIS (business excellence)

Suppliers	FIS 1	FIS 2	FIS 3	FIS 4	FIS 5	FIS 6
S1	160	174	175	190	133	397
S2	234	323	389	510	340	750
S 3	236	321	389	510	407	946
S4	237	318	394	504	409	947
S 5	235	323	389	510	380	816
S6	172	165	175	190	230	500
S7	160	233	341	281	270	621
S8	40	42	49	48	133	187
S9	203	226	310	365	261	588
S10	160	233	389	365	230	500
S11	160	174	175	190	230	500
S12	185	233	394	511	358	763

Table 7: Agility capability score given by the experts for each sub-criterion

-	Criteria											
	Compe	tency	Fl	exibili	ty	Resp	Responsiveness			Quickness		
Supplier	1.1	1.2	2.1	2.2	2.3	3.1	3.2	3.3	4.1	4.2	4.3	
S1	50	50	45	35	35	40	25	15	35	20	20	
S2	110	110	100	75	55	75	30	30	80	30	30	
S3	50	50	40	35	25	40	25	15	35	20	20	
S4	100	105	100	75	40	70	25	25	65	35	30	
S5	135	135	110	80	70	85	40	45	90	45	40	
S6	100	120	100	70	50	65	30	25	70	30	30	
S7	110	110	100	75	55	75	30	30	80	30	30	
S8	45	50	40	35	30	35	25	15	30	20	20	
S9	135	135	110	80	65	80	35	40	90	40	40	
S10	60	50	42	34	32	42	24	16	34	22	20	
S11	105	110	90	70	50	80	35	35	70	25	30	
S12	115	110	95	75	55	75	30	30	85	30	30	

4.3 Compute the agility capability score

The expert team decided on the membership function and rule base for assessment, and built the fuzzy inference system in MATLAB (supplementary material). The agility capability of the suppliers was assessed, and scores were given for each criterion. The scores are listed in Table 7. The fuzzy inference system took these scores as crisp inputs. Five modular fuzzy inference systems processed and produced the agility capability score of each supplier. The FIS outputs are listed in Table 8.

4.4 Construct supplier segmentation matrix

The agility capability score and the business excellence score were used to construct the segmentation matrix. The scores of the suppliers were scatter plotted. The agility capability score was sorted into three categories: low (0-400), medium (401-700) and high (701-1000). The three categories of the business excellence scores were low (0-300), medium (301-700) and high (701-1000). The suppliers falling into these segments could be easily identified, as seen in Figure 3.

Suppliers	FIS 7	FIS 8	FIS 9	FIS 10	FIS 11
S1	150	150	79	100	350
S2	183	234	132	150	619
S 3	150	150	79	100	350
S4	165	239	115	121	596
S5	274	271	181	181	896
S6	210	227	100	115	540
S7	183	234	132	150	619
S8	135	150	79	85	350
S9	274	271	179	181	896
S10	150	146	83	97	350
S11	181	177	153	115	583
S12	199	203	132	150	555

Table 8: Outputs of FIS (agility capability)

4.5 Select suppliers for development

From Figure 3, the suppliers S4, S2, S12, S7, S11, and S6 were identified for development.

4.6 Results and discussion

Figure 3 depicts the segments in which each supplier is placed; a separate strategy for each segment is formulated. Supplier S5 is identified as a strategic partner. Supplier S9 is an agile supplier, and is directed to improve its BE score so that it can subsequently become a partner. S1 and S10 are promising suppliers, and are directed to improve their agile capabilities to be included in the next development phase.S3 is competitive supplier with a high BE score; if improving its AC score takes a long time or is not feasible, then dual sourcing of the supplied item is considered.S8 is a pruning supplier with low AC and BE scores. An alternative supplier is chosen, and this supplier is phased out. Thus the 3 x 3 segmentation matrix, built on the dimensions of the AC and BE scores, segments the suppliers, and the suppliers for development are selected.

The Kraljic matrix [12] and Rezaei and Ortt's matrix [13] are two popular approaches to supplier segmentation. From the perspective of supplier relationship management, the Kraljic segmentation matrix has established itself as an excellent tool. From the perspective of supplier development, different approaches are needed. Supplier development activities may be of two types: indirect or reactive, and direct or strategic. The reactive type is oriented to overcome specific performance deficiencies. It is short-term, tactical, or operational for example, development activities to improve specific criteria such as quality or delivery. For the reactive type, segmentation needs to be based on a performance evaluation. The matrix of Lima and Carpinetti [19] segments suppliers for reactive supplier development.

The strategic type is aimed at improving long-term supplier capability. It is aligned with business strategies such as improving leanness or agility, or greening the supply chain. Rezaei and Ortt's matrix segments suppliers along the two dimensions of capability and willingness. Although supplier willingness is an important factor in supplier development activity, it is difficult to measure, as it is a subjective criterion.

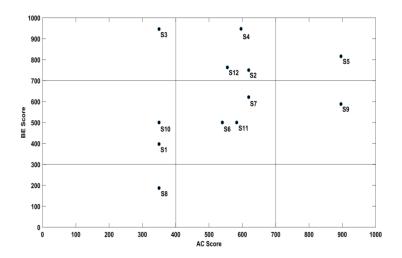


Figure 3: Supplier segmentation matrix

In this study, the willingness dimension is replaced by business excellence, which is about building and fortifying the management systems and processes of a company to improve its performance. It also focuses on creating value for stakeholders. Business excellence models are used to measure how well the core values and concepts are rooted in a company. Companies use BEMs to know and measure which processes need to be enhanced to improve results. The business excellence assessment score acts as an important dimension in the segmentation matrix. The dimension of capability needs to be more specific; for an organisation embracing agile strategy, agility capability is an important dimension of the segmentation matrix. Thus this study introduces two new dimensions into supplier segmentation. A 2 x 2 matrix was developed in earlier studies, and in this work a 3 x 3 matrix is developed, with nine segments. More specific strategies are delineated.

This study has some managerial implications. The model developed here supports managerial decision-making in supplier development. Industries that are interested in developing the agility of their supply chain and planning for supplier agility capability development programmes can use this model directly, as it has strong practical applicability.

5 CONCLUSION

This study has presented a new methodology to segment suppliers for development, based on fuzzy inference systems. The main contributions of this work can be summarised as follows:

- This study addresses the crucial decision of selecting suppliers for developmental activity. Recently
 suppliers have been segmented on the dimensions of capabilities and willingness. For the first time,
 segmentation has been done using agility capability and business excellence dimensions.
- The segmentation matrix developed in this study not only identifies the development suppliers, but also shows the strategic partners and suppliers who are to be phased out.
- To our knowledge, this is one of the first studies that has used the business excellence model for supplier segmentation.
- The agility capability assessment model was developed after identifying agility capabilities and enablers' criteria from the literature. As it was modelled on the BE framework, experts can assess the agility capability of their suppliers and easily score them.
- This methodology offers the benefits of using fuzzy inference systems. The cascaded FIS approach overcomes the limitation of having to take up more criteria for the evaluation. The proposed method is not limited by the number of evaluated suppliers.

There were some limitations to this study. Although the illustrative example proves the ability of the proposed model to segment suppliers, a case study in a real-world setting would have tested the effectiveness of the model in supplier segmentation. Further research could explore the use of other evaluation techniques and the application of this methodology to segment suppliers based on lean capability or green capability.

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